

# Queens Park Lower School

## Team Leader & Class Teacher (+TLR for whole school responsibility for a core subject)

### *Personnel Specification*

		Essential Attributes	Preferred Attributes
1	Educational Qualifications	Qualified Teacher status Honours Degree	Evidence of leadership training. (e.g. Leading from the Middle)  Masters Degree
2	Work Experience	Primary teaching experience - minimum of 3 years  Experience of Thematic planning.  Experience of working in a team that also includes teaching assistants and other professionals.  Evidence of teaching at least at the 'good' level (Ofsted criteria).	Experience of/or interest in the International Primary Curriculum.  Experience of leading a 'core subject'.  Evidence of teaching at the 'outstanding' level (ofsted criteria).  Working with governors
3	Skills, Knowledge, Aptitude	An understanding of how children learn and an indication of how to meet their needs  Full understanding of the National Curriculum with a 'keen' interest in one of the core subjects.  A confident understanding of assessment including statutory requirements.  Computer literacy and commitment to enhancing learning by embedding ICT into the children's learning experiences.  An understanding of Every Child Matters  Proven ability to lead a team which includes other professionals e.g. learning support assistants	An interest in International Education  An interest in the development of thinking skills and multiple intelligences.  Experience of using APP and /or Target Tracker.  Willing to offer an after school activity
4	Motivation	Commitment to ensuring the highest standards and expectations of achievement for all children.  Willing to lead and work as a member of a team.	Ability to maintain professional interest and development  Aspiration toward Senior Leadership in the future.  Interest in school based

		<p>A commitment to equality principles and practices.</p> <p>Able and willing to involve parents in their children's learning.</p> <p>Willingness to take a full role in all aspects of school life.</p>	action research
5	Other	Commitment to positive behaviour management principles	